

Erasmus Policy Statement

2021-2027

The University has established a comprehensive vision of development, and one of the major challenges it faces is the constant need for internationalisation. The assumed objectives for the internationalisation of Humanitas University are in line with the indicated of the Erasmus + Programme objectives for higher education. Our University primarily involves collaboration with Higher Education Institutions from all around the world. This collaboration includes the implementation of scientific, didactic, and research projects. At present, the list of signed inter-university agreements includes over two hundred higher education institutions from around the world. We assume doubling of the number of partner institutions.

With regard to the education internationalisation policy in Poland, the main goal in this area is to attract the largest number of students from abroad. Second, the employment of foreign lecturers and scientists. The third intention is for Polish scientists and students to participate in research and educational programmes outside our country. Therefore, the priority of the internationalisation strategy is to increase the number of outgoing students and staff, as well as the number of incoming students and staff of partner higher education institutions. The goals of the Erasmus + programme are in a way identical to the assumed goals of internationalisation.

The strategy of Humanitas University presumes extensive development of international contacts, strengthening of the already existing collaboration and acquiring new renowned foreign partners from around the world. We hope that obtaining the Erasmus ECHE Card will help strengthen our University's position on the international market. Thanks to the Erasmus + project, we will support mobility associated with foreign studies and apprenticeships for undergraduate, engineering, Masters' (or equivalent) and doctoral students. We will also increase mobility for teaching or training purposes.

Our intention is also to introduce a broader offer of fields of study in foreign languages (English, Czech, Russian, and Ukrainian), and as a result we plan that lectures at our University are to be conducted by world-renowned scientists and researchers. This will certainly contribute to improving the quality of education and introducing new innovative teaching methods. It is also important to raise the competences of our University's employees through training not only for academic teachers but also for administrative staff. It also seems important and necessary to raise the language competences in the group of students as well as among the teaching and administrative staff.

After obtaining the Erasmus University Card for the years 2021-2027, the University will take measures to ensure the use and promotion of digital tools for mobility management, it will promote environmentally friendly practices in all its activities connected with the programme. In addition, the University will encourage even more former programme participants, students and employees to promote participation in the programme.

Humanitas University is committed to respect the principles of non-discrimination, ensuring full and equal access for all participants, implementing the provisions of the European Student Card, promoting the Erasmus+ mobile application among students, and promoting civic attitudes among the participants of the programme. Humanitas University will not charge incoming students for the studies and examinations, for the use of laboratories and libraries, fully recognise all completed subjects that the student attended during the period of studying abroad, and have in place the ECTS credits award procedure.

The Humanitas College presumes that it will contribute to the establishment of the European Education Area, enabling free movement to study or conduct scientific research. Owing to the above, it will increase the chances of participants on the education market and will also contribute to the development of their skills and competences on the labour market.

After receiving the ECHE Card, the University assumes the implementation of the following actions within the project:

- Action 1 Educational mobility
- Action 2 Collaboration for innovation and exchange of good practices (collaboration projects)
- Action 3 Support to policy development and cooperation

Owing to their participation in the Programme, graduates of the Humanitas University leaving the University will be able to boast of extensive theoretical and practical knowledge, which they will have acquired abroad, knowledge of foreign languages and ability to function in a multicultural society, and a flexible and open approach to new challenges. The University will also offer the possibility of undergoing internships to its students, so that they can fully prepare for their future professional work. Academic teachers will be able to transfer their knowledge to students during their stay at a partner higher education institution, sharing opinions with them on the proposed lecture topic, as well as sharing knowledge about education in our country

Thanks to the participation in the programme, employees of Humanitas University will also be able to raise their competences during training that they will participate in, in partner institutions. The knowledge they will acquire abroad, becoming familiar with new, often innovative methods, will be put into practice during classes with students, carrying out scientific research or performing their daily administrative duties. Participation in the Programme will increase the possibilities of motivating employees to their scientific development, obtaining grants and funds from extra-budgetary funds, extending the scholarship offer for students.

The extended offer of classes in English and the high quality of teaching will undoubtedly be an attractive offer for the future students of Humanitas University. Thanks to taking part in international projects, the University assumes broadening of its the didactic offer directed at foreign students, adapting it to the requirements of the labour market both at home and abroad.

The University has in view an increase in the number employees incoming from partner higher education institutions, both those who come to run classes and those whose mobility is assumed by the training. Employee participation in mobility will contribute to a greater understanding of the topic presented, a different view on education, culture, or learning about innovative methods of teaching.

By participating in international internships, we assume that the graduate will be able to demonstrate appropriate competences and skills. The University analyses the graduates' career paths, thanks to which it has the opportunity to change curricula and adapting them to the requirements of the labour market.

The University also assumes the continuation of participation in international programmes and projects. We assume that the number of projects will increase, which will not only contribute to the promotion of the University on the international market, but also contribute to the modernization of the teaching and scientific base.

The mobility implemented by the University will be based on an interinstitutional agreement signed by the Rector of Humanitas University, Coordinator of the Erasmus+ program and the person(s) representing the partner higher education institution. The agreements will contain information about each higher education institution's obligations prior to the participants' starting their mobility, during and after its completion. There will also be information on how to apply, the didactic classes offered, the grading system used at the partner higher education institution, accommodation or financial mobility rules, and specimens of individual agreements. The high quality of programme implementation will also be ensured by transparent rules for recruiting students and employees for their trip to a partner institution. The course catalogue will be published and updated on the website to ensure transparency of information for all those concerned and to enable students making the right choices regarding the curriculum. Humanitas University will ensure proper preparation of mobility participants to travel to a foreign higher education institution, including language preparation enabling them to reach an appropriate level of proficiency. Each educational mobility of students and employees will be implemented based on agreements on the study / internship programme and the curriculum / training programme, prepared and approved before departure and agreed and signed by Humanitas University, the host institution, and the mobility participant.

Humanitas University will ensure equal treatment of outgoing and incoming students and employees, and all participants will be provided with assistance in obtaining a visa, if required, insurance, preparation of documents, or mobility settlement. The University will make every effort in order to integrate incoming mobility participants into the University's everyday life and integrate them with the local academic community. Each participant will be able to count on appropriate advice and support, including language

and cultural support. Humanitas University offers incoming students an intensive Polish language course. The University will provide accommodation to all incoming students and staff. The University also commits to provide the incoming mobility participants and their home institutions with timely certifications containing a full and precise record of their achievements. Humanitas will ensure that all student activities listed in the studies/internship programme agreements are recognised as part of the education programme leading to the award of the home higher education institution diploma and support for the reintegration of returning mobility participants. The University will also recognise teaching and training activities undertaken by employees during the mobility period on the basis of the concluded agreement.

The University will ensure that in the case of participation in collaboration projects, the cooperation undertaken leads to lasting results that will bring benefits to all partners, that appropriate support is provided to the employees and students participating in the projects, and that the results of the projects are used to ensure their greatest impact on individual participants and institutions. The University will promote the activities undertaken within the programme and their results and will enable the use of experience gained for the benefit of the institution, students, or staff, and it will also support mutual exchange of knowledge and experience within a broad academic community.

Monitoring and assessing the programme's implementation will be carried out on an ongoing basis by all of the University's employees involved, starting from the University Coordinator and directors of institutes who supervise the students from the substantive side, employees of the International Cooperation Department and the bursar's office responsible for proper project settlement. The final verification and acceptance will be carried out by the Rector after presenting the relevant documentation.